

Join our team at ASPIRE Counseling and make a difference in the lives of adolescents!

We are looking for an Adolescent Clinical Program Manager/Director for SUD and Mental Health to help lead our team. This is an exciting opportunity for a licensed clinician ready to step into leadership while still making a direct impact on patients and families.

Why Work with Us?

- Daytime, Monday–Friday schedule (no weekends).
- Career growth: This role serves as second-in-command to the Executive Director, preparing you for future leadership advancement and or building upon your current leadership experience.
- Meaningful work: Partner with local schools and community providers to support adolescents in need.
- Supportive environment: Work alongside a collaborative team with strong clinical and administrative expertise.
- Comprehensive benefits: Medical/dental/vision, PTO, 403(b) Plan

What You'll Do

- Support the clinical delivery of program services
- Manage the daily workflow of the program in coordination with the management team
- Train staff to follow clinical guidelines in documentation of all client charts
- Complete clinical evaluations/assessments
- Conduct individual and family therapies
- Oversee daily operations of our Partial Hospitalization (PHP) and Intensive Outpatient (IOP) program.
- Lead and mentor a multidisciplinary team of therapists and support staff.
- Support census growth, scheduling, and admissions coordination.
- Ensure clinical excellence, documentation compliance, and quality improvement.
- Collaborate with intake and referral partners to strengthen community relationships.
- Act as a trusted leader, supporting both patients and staff.

What We're Looking For

- Master's degree in Counseling, Social Work, Psychology, or related field.
- Professional Licensure (CADAC, LCADC, LAC, LSW, LPC or LCSW)
- Direct clinical and supervisory experience working in adolescent substance abuse
- Experience working with adolescent programs preferred
- Clinical experience in behavioral health or addiction treatment.
- Leadership experience.
- Strong organizational and problem-solving skills.
- Comfort with systems and clinical documentation.